



Production Supervisor - Soundwich Inc.

Founded in 1987, Soundwich is a leading provider of acoustical/thermal and air-flow management products for the transportation, consumer, industrial and heavy equipment industries. The company is a full-service supplier that works in close collaboration with its customers to develop solutions that are both cost and mass efficient. Under general supervision an according to established policy and procedures, set-up and operate various sizes and types of machines automatically shaping parts to blueprint specifications and set-up charts. Complies with all of the safety rules. Maintain clean equipment.

Responsibilities:

- Oversee and manage productivity to ensure objectives are met through following standardized work
- Maintain high product quality and manufacturing yield while ensuring optimal use of resources and adherences to best safety practices and company policies/procedures and hold associates accountability with disciplinary actions as needed.
- Drive Safety initiatives on the shop floor including proper PPE's as well as proper ergonomic practices at the work cell.
- Hire, coach, lead and develop approximately 100-130 hourly production team members.
- Conduct team member training.
- Monitor metrics and Key Performance Indicator's to assess productivity and cost performance versus established standards/goals management.
- Help with implementation of and continued adherence to Lean manufacturing and 5S initiatives.
- Assess and analyze current practices and lead continuous improvement initiatives to drive operational improvements.
- Partner and Coordinate with Engineering, Materials, Maintenance, and other internal departments to resolve issues and concerns.
- Enforce proper material management procedures.
- Support and collaborate with Maintenance, Engineering, Test and Quality departments.
- Assess performance of the hourly work force and conduct performance appraisals every six months or earlier if necessary

Requirements:

- At least 5 years of prior management or supervision experience in a high-volume production manufacturing environment
- Ability to work and accomplish objectives with minimal supervision or oversight Hands-on experience with presses, stamping, or extrusion mold machines
- The ideal candidate is analytical, detail-oriented, self-motivated, and able to pro-actively communicate with all employees and works well in a fast-paced multi-cultural environment.
- Experience with process improvement methodologies to improve efficiency and effectiveness.
- Excellent verbal and written communication skills with strong interpersonal skills.
- Committed to continuous improvement.
- Well organized.
- Ability to work well under pressure, manage competing demands and meet tight deadlines with strong follow through.
- Good understanding of mechanical and standardized processes.