

## Production Supervisor

**Location:** Cleveland, OH

**Company Summary:** Soundwich is a leading provider of acoustical/thermal and air-flow management products for the transportation, consumer, industrial and heavy equipment industries. The company is a full-service supplier that works in close collaboration with its customers to develop solutions that are both cost and mass efficient.

**Objective:** The Production Supervisor will oversee and manage productivity to ensure objectives are met through following standardized work. They will maintain high product quality and manufacturing yield while ensuring optimal use of resources and adherences to best safety practices and company policies/procedures and hold associate's accountability with disciplinary actions as needed.

### **Responsibilities:**

- Drive Safety initiatives on the shop floor including proper PPE's as well as proper ergonomic practices at the work cell.
- Hire, coach, lead and develop approximately 100-130 hourly production team members.
- Conduct team member training.
- Monitor metrics and Key Performance Indicator's to assess productivity and cost performance versus established standards/goals management.
- Help with implementation of and continued adherence to Lean manufacturing and 5S initiatives.
- Assess and analyze current practices and lead continuous improvement initiatives to drive operational improvements.
- Partner and Coordinate with Engineering, Materials, Maintenance, and other internal departments to resolve issues and concerns.
- Enforce proper material management procedures.
- Support and collaborate with Maintenance, Engineering, Test and Quality departments.
- Assess performance of the hourly work force and conduct performance appraisals every six months or earlier if necessary

### **Requirements:**

- At least 5 years of prior management or supervision experience in a high-volume production manufacturing environment
- Ability to work and accomplish objectives with minimal supervision or oversight Hands-on experience with presses, stamping, or extrusion mold machines

- The ideal candidate is analytical, detail-oriented, self-motivated, and able to pro-actively communicate with all employees and works well in a fast-paced multi-cultural environment.
- Experience with process improvement methodologies to improve efficiency and effectiveness.
- Excellent verbal and written communication skills with strong interpersonal skills.
- Committed to continuous improvement.
- Well organized.
- Ability to work well under pressure, manage competing demands and meet tight deadlines with strong follow through.
- Good understanding of mechanical and standardized processes.

**Shift times are:**

1st - Monday - Friday, 6:30am - 3pm

2nd - Monday - Friday, 2:30pm - 11pm

3rd - Monday - Friday, 11:00pm - 6:30am

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently exposed to work near moving mechanical parts. The employee is occasionally exposed to vibration. The noise level in the work environment is usually loud.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must regularly lift and /or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision and ability to adjust focus.

While performing the duties of this Job, the employee is regularly required to stand. The employee is frequently required to walk; use hands to finger, handle, or feel; and reach with hands and arms.

\*\*\*Offers of employment will be contingent upon a drug screen and background check